# d'Iberville Girls Youth Softball League Bylaws



### d'Iberville Girls Youth Softball League Bylaws

#### **ARTICLE I - NAME**

The organization will officially be known as "d'Iberville Girls Youth Softball League" " a.k.a "DGYSL" a.k.a "League".

#### **ARTICLE II - LEAGUE OBJECTIVE**

- (1) The primary objective of the league is to instill in the league participants of the community of d'Iberville and surrounding communities the standards of good sportsmanship, honesty, loyalty, courage, and respect for authority which is of prime importance to the league. All board members, officers, coaches, team/league volunteers and players should recognize that attainment of exceptional athletic skill and winning games is of secondary importance to the league.
- (2) The secondary objective of the league is to improve the quality of softball in the community by improving player skills and knowledge of the respective games. The result of this objective is to have more players advancing to the next level with improved skills and knowledge.
- (3) The DGYSL will be funded and operated in cooperation with the City of d'Iberville Parks and Recreation Department. This will be a recreational softball program for all registered players. Adult volunteers are necessary for league/team viability and are welcome provided they meet screening standards set forth in league by laws for volunteer coaches and other positions necessary for the success of DGYSL.
- (4) The DGYSL will fund and maintain the social media pages currently approved by the DGYSL Board. The DGYSL Board will maintain sole control over the DGYSL Facebook Page, "d'Iberville Girls Softball League" as well as our dedicated website, "DGYSL.org." These social media sites are solely designed to promote the DGYSL as well as to provide pertinent information to all members and players. The Facebook page will provide information on upcoming events such as league registration information, try out dates, opening and closing ceremonies, and any additional information deemed necessary by the DGYSL Board. All postings must be approved by a DGYSL Board member. The DGYSL web page, "DGYSL.org", will be designed to provide easy access for player registration as well as collecting fees for said player participation. Neither site will be allowed to post, promote, or endorse anything political, suggestive, racial, offensive, bullying, or otherwise deemed detrimental to the DGYSL. Both social media sites MUST remain under the strict control of the DGYSL. Exceptions for web site development and future web page improvements will be assessed on a case by case basis with the approval of the DGYSL Board.
- (5) DGYSL will obtain accident and liability insurance to protect its members when participating in all DGYSL-sponsored activities. Board members and its collective body whose function it is to assign members to the supervision of other adults, will not be held criminally or civilly liable for the assigned adults neglect of, recklessness endangerment of, physical or verbal abuse of any member to which the individual is given charge to coach, chaperone or care for during league games, practice, individual team activities or travel.

(6) In accordance with Section 501-C-3 of the Federal Internal Revenue Code, DGYSL shall operate expressly as a non-profit educational organization providing a supervised program of softball games. DGYSL also adheres to a non-political, nondiscriminatory stance. Discriminatory action toward members of DGYSL will be cause for immediate suspension from participation in DGYSL for a length of time to be determined by the Board of Directors described as per the bylaws herein. No part of the net earnings will be to the benefit of any private organization, political legislation, campaigns for public office, or individual monetary gain. Funds will be used to the benefit of league activities, equipment purchases, local tournament sponsorship, or facility improvement which directly benefits the DGYSL. DGYSL is committed to the criminal prosecution of any current member of any capacity who misappropriates funding of the organization or otherwise commits an offense which would be deemed criminal by local, state, or federal laws.

#### **ARTICLE III - AFFILIATIONS**

- (1) DGYSL operates locally in partnership with the City of d'Iberville Parks and Recreation Department.
- (2) DGYSL is an independent youth softball organization. DGYSL board members reserve the right to vote for and chose to charter with any number of organizations which assist in the DGYSL in meeting its objectives. Examples of appropriate affiliation include, but are not limited to USSSA Softball or USA Softball. A change in charter affiliation from a prior year requires a two-thirds majority vote of Board members.
- (3) DGYSL will adopt the rules and standards of any number charter affiliations. The DGYSL reserves the right to establish and adopt local rules which supplement charter rules, as necessary, to insure the quality of play, safety and welfare of its members. DGYSL cannot alter a rule or standard which would invalidate the League insurance program.
- (4) The affiliation of members will not require them to be affiliated with another organization or group to qualify for membership in DGYSL. Board Members may affiliate with other youth sports organizations as long as other affiliations do not hinder the DGYSL from achieving its principal purpose.

#### **ARTICLE IV - MEMBERSHIP**

- (1) Any persons regardless of race, creed, religion, ethnicity, or national origin will be eligible for active non-prejudicial participation in the DGYSL. Members can participate in DGYSL whose residency can be met within the yearly charter guidelines. The following are the differing classes of members allowed to participate:
  - (A) Active Members. Classified as any adult person who is active in DGYSL affairs as a board member, committee member, manager, or attends at least 50% of board meetings for the period of one (1) year.
  - (B) Regular Members. Any adult who resides within the authorized boundaries of the DGYSL may participate as a regular member. Regular members in good

standing are eligible to serve on committees and/or attend board meetings. All officers, board members, committee members, managers, coaches, volunteer umpires, other elected or appointed officials.

- (C) Player Members. Any player candidate meeting the eligibility restrictions within the requirements of the chartered league to which we are obligated within the league boundaries as set forth in the charter agreement. Players will be eligible to compete in the league with no rights, duties or obligation to management or in the property of the DGYSL.
- (2) DGYSL will not collect dues for Active or Regular members. A reasonable participation fee for player members may be assessed as a parent's obligation assuring operation capital from which the league can operate on a bi-annual basis. Each year the board members will review and approve the participation fee for the recreational portion of the program. The board members reserve the right to vote, for or against, an increase or decrease to the fee requirement. Additional participation fees may be collected for tournament team participation. However, a DGYSL fund raising committee may be formed to reduce as much additional cost so as not to discourage participation due to financial constraints.
- (3) Membership may be terminated by action of the Board of Directors as described in Article V.

## ARTICLE V - BOARD OF DIRECTORS

- (1) The management of the property and affairs of the DGYSL will be vested in the Board of Directors. The number of the directors will be not less than five (5) but not more than fifteen (15). The directors will upon election immediately assume their duties and will continue in office until their successors have been duly elected and qualified.
- (2) The Board of Director membership will include a President, Vice-President, Treasurer, Secretary. The President will assume or delegate the duties of the other offices until other volunteers are found and elected to the Board. If the Board is unable to conduct the affairs of the league due to insufficient volunteers, the City of d'Iberville Parks and Recreation Director may be called upon to assume part or all the duties of the DGYSL Board.
- (3) The Board of Directors and its members are elected to one year terms. The Board of Directors shall have no immediate relation with one another (Husband, Wife, Son, Daughter).
- (4) If any vacancy occurs in the Board of Directors, by death, resignation or otherwise, or if less than fifteen (15) members were elected to the Board at the annual meeting. A vacancy will be filled by a simple majority vote of the remaining active members at any monthly meeting or at any special meeting called for the purpose of electing members.
- (5) Regular meetings of the Board of Directors will be held immediately following the annual election at a time and date which will be determined by the Board. Unless changed by a majority vote, regular meetings will be held on the third Wednesday of the month at a time elected by the active members of the Board at a location to be determined. Board meetings are open to the public. A two-third (2/3) approval of the Board is required to close all or part of any meeting to the public.

- (A) Any member of the Board of Directors may, if requested in writing, assemble a special session of the Board of Directors. Notice of the meeting will be given by the Secretary to each director by telephone, e-mail a minimum of twenty- four (24) hours prior to the meeting, or by postal delivery at least three (3) days prior to the meeting. In the case of a special meeting, a notice of the meeting will include the nature of the meeting. No matters not so stated will be heard or acted upon during a specially called meeting.
- (6) There are no quorum requirements, only a majority vote of all Board members in attendance at any regular or special meetings. Any issue requiring a two-thirds (2/3) approval votes require more than two-thirds (2/3) of the total membership of the currently elected Board present or not. The President may exercise the right to solicit votes by phone, written ballots, or both.
- (7) The Board of Directors will have the power to appoint such standing committees as it will determine appropriate and to delegate such powers to them as the Board deems advisable and which it may properly delegate.
- (8) The Board may adopt rules, regulations, and operating procedures for the conduct of its meetings and the management of the League as it may deem proper. Rules, regulation and operating procedures will be kept in writing and a copy kept for public viewing by the DGYSL website, www.DGYSL.org, and may be modified by majority vote of attending Board members. At minimum, this manual will contain this Constitution & By-Laws, DGYSL Local Rules and procedures for Head Coaches and Assistant Coach Selection, player draft, and tournament team selection. Each active Board Member will be provided with a copy of the Operation Manual. Sections or parts of the Operation Manual may be copied and distributed or posted to improve communication with all members.
- (9) If at any time a grievance or situation is presented to a board member against any member(s), coach, player, umpire, Director, Officer, or committee member, a board meeting should be called to address the grievance accordingly. Depending on the nature of the complaint or grievance, the Board reserves the right to by a majority vote (excluding the complainant in question if it is a Director) to discipline, suspend or, remove any member(s), manager, coach, player, umpire, Director, Officer, or committee member whose conduct is considered detrimental to the objective of the DGYSL. The member involved will be notified of the general nature of the charges and during the meeting be given an opportunity to be present at the meeting to answer to the charges levied.
- (10) In the case of Player Members, Board Members will give notice to the coach and parental guardian of the team to which the player belongs. The coach and parental guardian will be required to appear, in the capacity of adviser, with the player before a duly appointed committee of the Board of Directors. The committee has full power to suspend or revoke the player's right to future participation.
- (11) Roberts Rules of Order will govern the proceedings of all meetings, except where this conflicts with the Constitution or By-Laws of the DGYSL.

#### **ARTICLE VI - GENERAL MEMBERSHIP MEETINGS**

- (1) The annual meeting of the Members of the DGYSL will be held on the third Wednesday in September at 6:30 p.m. each year at a location to be determined. The purpose of the meeting will be to receive Officers year end reports, the hearing of concerns from membership, and election of the Board of Directors.
- (2) Notice of the annual meeting will be made via the DGYSL Facebook account as well as www.DGYSL.org. Advertising will set the time, place and purpose of the meeting.
- (3) At the annual meeting the membership will receive a report verified by the President and Treasurer or by a majority of director's documentation of the entire real and personal property owned by DGYSL. The report will include location of assets, what portions were being invested, purchases made during the preceding year, both cost and type. Also included will be any appropriations or expenses during the preceding year, the purpose and types of purchases, and the person who made the purchase. All applications made for appropriation of funds will be included in the report filed with the records of the DGYSL. Recording will be made into the minutes of the proceedings of the annual meeting. A copy of the report will be forwarded to the City of d'Iberville.
- (4) Special meetings of the members may be called by the Board of Directors at their discretion. Upon the written request of five (5) regular members the President will call a special meeting to consider a specific concern or subject. No business other than that specified in the notice of the meeting will be arranged at any special meeting of the members.
- **(5)** 50% of the Board of Directors including the President and the Vice-President must be present at the annual meeting or at any special meeting of the members.
- (6) Only the Board of Directors shall be entitled to vote at meetings on the League day to day operations- that is all operations that are not covered in the by-laws. Members who do not attend the Board meeting shall give up their right to vote on any subjects properly presented to the Board at the meeting they missed. If a matter is pressing and it is difficult to have a Board Meeting to hold a vote concerning the matter, it will be considered acceptable for the President to hold a vote by phone call. The President will keep a record of votes to be placed in the Secretary's binder.
- (7) Attendance at meetings by all Board of Directors is encouraged. Members at large can approach the Board for discussion at any scheduled meeting of the Board of Directors. Penalties for not attending Board Meetings shall be that if 4 meetings are missed in the calendar year (Sept-Sept) or 2 consecutive meetings, the member shall be replaced at the discretion of the remaining Board members.
- (8) All Board of Directors are expected to help execute any endeavor made by the league as voted on by the Board. All are expected to participate on some level in registrations, opening day ceremonies, league hosted tournaments, fundraisers, closing ceremonies, or any other viable activities deemed necessary for the term appointed. Failure to support any of these endeavors will have the penalty of being replaced at the discretion of the Board.

#### **ARTICLE VII - ELECTION PROCEDURES**

- (1) Board vacancies can only be filled by members in good standing.
- (2) The Secretary will present a list of active members to the Board. The Board will review and approve any nominations made to fill vacancies on the Board.
- (3) The President must be knowledgeable in how to conduct the affairs of the league. The office of President, when vacant or at the end of their term will be elected by majority vote by all DGYSL members present (not only the current Board of Directors). Nominations for President can be made by any member. All candidates for President must be present at the annual meeting. Each candidate will be allowed five (5) minutes to express his or her qualifications and ideas for DGYSL. This will be followed by a five (5) minute question and answer period between candidates and current Board of Directors. If time permits, regular members may question candidates. If the candidate with the highest number of votes does not receive at least 50% of the vote a run-off must take place between the two candidates receiving the most votes.
- (4) The Vice President, Secretary, Treasurer, and League Coordinator Offices, when vacant or at the end of a term, will be elected next. The procedure for their nomination and election will be followed the same as that described in paragraph three (3).
- (5) Nominations for Director Openings can be made by any member. Nominees need not be present if a member has a signed letter indicating the nominee is interested in being a Director. If less candidates are nominated than there are openings, then all nominees will be considered elected to the Board. If more nominees than openings are being considered then the Secretary will conduct a visual count of votes for each nominee. Active members will cast votes based on the number of openings. The nominee with the most votes will be elected to the Board.

## **ARTICLE VIII - OFFICERS, DUTIES AND POWERS**

(1) The Officers of the league will consist of a President, Vice President, Secretary, Treasurer. The Board of Directors may appoint such other Officers, managers, or committees as it may deem necessary or agreeable and may define the powers and duties of each. The Directors can fill any vacancies which occur in any committees or office. Appointed Officers or committees will have no vote on actions taken by the Board of Directors unless such individuals have been elected to the Board at the annual meeting or have been elected to fill vacancy on the Board.

## (2) President will:

- (a) Conduct the affairs of the DGYSL and execute the policies established by the Board of Directors.
- (b) Present a report of the condition of the DGYSL at the annual meeting.
- (c) Communicate to the Board of Directors, any matter deemed appropriate and make suggestions as to promote the welfare of the DGYSL.
- (d) Assume responsibility for the conduct of the DGYSL in strict conformity to

- the objectives, policies, principles as agreed to in the League bylaws.
- (e) Investigate complaints, irregularities and conditions detrimental to the league and report back to the Board of Directors or d'Iberville Parks and Recreation Department as incidents warrant.
- (f) When warranted, assist the Treasurer prepare and submit an annual overall budget to the Board and be responsible for the proper execution thereof.
- (g) Examine the records kept by the Secretary of applications and supporting proof of age documents of every player candidate and certify to the age eligibility before the player may be accepted.
- (h) Examine the records kept by the Secretary of annual background checks for Board members and/or coaching staff that interact with players.
- (i) Ensure that other officers are fulfilling their obligations to the League
- (j) Preside over elected Board of Directors to ensure that integrity and good character are reflected in all representations of the League at all times.
- (k) Represent the League at city council and county meetings.
- (I) Assumes oversight of umpire matters.
- (m) Prepare and submit an annual budget to the Board of Directors and be responsible for the proper execution thereof.

## (3) Vice President will:

- (a) In case of the absence or disability of the President and provided the Vice President is authorized by the President or Board to act and perform the duties of the President.
- (b) Assist the President in all matters concerning the League

## (4) Secretary will:

- (a) Be responsible for recording the activities of the league and maintain appropriate files and necessary records.
- (b) Preform duties as are specifically set forth in addition to other duties as are customarily incident to the office of Secretary or as assigned by the Board of Directors.
- (c) Keep the minutes of meetings of the League and of all special meetings. Minutes are to be kept in a book. Records and updates all changes voted on by the Board of bylaws and playing rules for all age divisions.
- (d) Will conduct all correspondence not otherwise specifically delegated in connection with said meeting and will be responsible for carrying out all orders, votes and resolutions, not otherwise committed.

## (5) Treasurer will:

- (a) Preform duties as are herein set forth and other duties as are customarily incident to the Office of Treasurer or may be assigned by the Board of Directors.
- (b) Deposit all monies and securities in a depository approved by Board of Directors.
- (c) Prepare and deliver all disbursements by check.

## (6) Managers will:

- (a) Equipment Manager- Maintaining all league equipment to include inventory, issuance, and collection.
- (b) Sponsorship Manager- Organize and oversee all league sponsorship activities.
- (c) Fundraiser Manager- Organize and oversee all league fundraising activities.
- (d) Registration Manager- Assist with league registration during pre-season to include managing inbox, soliciting for coaches, organization player evaluations, and oversee rosters.

#### ARTICLE IX - FINANCIAL AND ACCOUNTING

- (1) The Board of Directors will decide all matters pertaining to the finances of the DGYSL and it will place all income including axillary funds in a common league treasury, directing the expenditure of same in such a manner which will give no individual or team an advantage over those in competition with any individual or team.
- (2) The board will not permit the contribution of funds or property to individual teams. They will solicit some for the common treasurer of the DGYSL in an effort to discourage bias among teams and to endeavor to equalize the benefits of the DGYSL.
- (3) The board will not permit the disbursement of DGYSL funds for other than to the benefit of league activities in accordance with the league's objectives as set forth in this Constitution and By Laws.
- (4) No director, officer or member of the DGYSL will receive, directly or indirectly, any salary, compensation from the league treasury for services rendered as director, officer or member.
- (5) All monies received will be deposited within twenty-four (72) hours to the credit of DGYSL in the league's account at People's Bank. No other account may be established or maintained without board approval. There is to be no petty cash or slush fund account.
- **(6)** All cash received needs to be witnessed and verified by another board member, other than a spouse, and a cash receipt written. The cash receipt needs to be endorsed by the person receiving the cash and the witness. The cash receipt book must contain the duplicate copy of the receipt as a record of the transaction.
- (7) All disbursements approved by the Board of Directors will be made by check, debit card, or through the DGYSL PayPal Account. No disbursements will be made by cash unless specifically approved by the Board of Directors. Two (2) members (Treasurer and Secretary) are the only members allowed to sign any DGYSL check.
- (8) The fiscal year for the DGYSL will begin on the first day of October and will end on the last day of September.
- (9) Upon dissolution of the d'Iberville Girls Youth Softball League and after all outstanding

debts and claims have been satisfied. The Board of Directors will direct the remaining property of the league to The City of d'Iberville Parks and Recreation Department

### **ARTICLE X - COACHES**

- (1) In order to achieve the league's objective the DGYSL must carefully select each volunteer. Volunteers with known criminal records will not be allowed to participate. All parties interested in volunteering as a Coach must submit their interest in writing to DGYSL and have a background and child abuse check performed prior to consideration. Volunteers from the immediate prior season following the current season (Spring or Fall) have seniority with regard to coaching positions. Volunteers will be selected and approved based on their ability to help the league meet its objectives. The Board of Directors reserves the right to make the selections for coaches.
- (2) Any coach may be dismissed during the season by a majority vote of the Board of Directors.
- (3) During games and practice, no tobacco products of any kind, no vapes, or alcohol will be allowed inside the dugout or on the playing field.
- (4) Profanity is absolutely prohibited. Players, coaches, parents, and/or fans will be removed from the field and/or removed from the ball park if profanity is used.
- (5) No glass containers, animals, drugs, firearms, weapons, or alcohol is allowed on the playing field, parking lot, or any other area associated with the ball park.

## **ARTICLE XI - CODE OF ETHICS**

Attachment 1

The DGYSL has adopted the following Code of Ethics for everyone within the league. Each DGYSL Board member, all coaches, all parents, and any volunteers must sign this Code of Ethics. The following is the ethics to which each and every volunteer must adhere:

- I will place the emotional physical wellbeing of my players ahead of a personal desire to win.
- · I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- · I will do my best to provide a safe playing situation for my players.
- · I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.

- · I will lead by example in demonstrating fair play and sportsmanship to all my players.
- · I will provide a sports environment for my team that is free of drugs, tobacco and alcohol. I will also refrain from their use at all youth sports events.
- · I will be knowledgeable in the rules of each sport that I coach and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- · I will remember that I am a youth sports coach and that the game is for the children and not the adults.

## **ARTICLE - XII Bylaws**

- (1) Changes in bylaws can be proposed at a regular scheduled or special meeting of the League. All changes must take place prior to the season starting. All changes will be submitted at a meeting and voted on at the next meeting. ONLY the Board of Directors may vote on by-law changes for approval.
- (2) A majority vote of the Board of Directors will be required to effect a change in the by-laws.
- (3) Approval of changes will make the change effective immediately.

## **ARTICLE XIII - All-Stars**

- (1) If budget permits as determined by the Board of Directors in the current Spring season, one all-stars team for each age group will be selected.
- (2) Any current coach in good standing during the spring season shall have the opportunity to coach the all-star team in the age group he/she is currently coaching. If more than one coach in each age group express consideration to coach an all-star team, the Board of Directors will determine the best choice based on experience, qualification, and performance.
- (3) Each All Star team will consist of 12-13 players and shall include no provisions for pickups.
- (4) Players must play in the same age group for All Stars as they did for the spring season.
- (5) The designated coach of the all-star team is responsible for final selection of players for the team. The coach should consider every player in the entire age group and confer with other current coaches when determining their selection for players.
- (6) The DGYSL will provide funding for the uniform and tournament entry fee for each all-star team (minimum of two, maximum of three tournaments).
- (7) Any funding for all-star teams beyond the above stated must be voted on and approved by majority vote of the Board of Directors.

After careful consideration of many different draft systems the DGYSL has adopted the following draft process. The Head Coaches for each division has the responsibility to conduct the tryouts, their respective draft, and player trades. All questions regarding the draft should be directed to the respective Head Coaches. If any questions or confusion arises the DGYSL Board's interpretation is final.

(1) A player's age as of August 31 determines the age in which the plaer is eligible to play fo the Fall, Spring, and Summer Seasons.

6-Under Age Classification (A player whose 7<sup>th</sup> birthday is prior to September 1, 2023, is INELIGIBLE.)

8-Under Age Classification (A player whose 9<sup>th</sup> birthday is prior to September 1, 2023, is INELIGIBLE.)

10-Under Age Classification (A player whose 11<sup>th</sup> birthday is prior to September 1, 2023, is INELIGIBLE.)

12-Under Age Classification (A player whose 13<sup>th</sup> birthday is prior to September 1, 2023, is INELIGIBLE.)

16-Under Age Classification (A player whose 17<sup>th</sup> birthday is prior to September 1, 2023, is INELIGIBLE.)

- (2) Demands for player placement will not be met. However, below are some examples that may lead to a draft exemption as determined appropriate by the DGYSL Board.
  - (A) Parents may request that their child not play for the same coach or on the same team as the previous season.
  - (B) If a player's parent is coaching in their league, the player will be drafted on their parent's team, unless there is a specific request for this to not happen.
  - (C) Siblings that play in the same league will play on the same team unless the parents have requested otherwise.
  - (D) Consideration may be given to players that travel together to practice/play in DGYSL, to allow them to play on the same team.

All exceptions are subject to approval by the DGYSL Board.

(3) Players who will be also playing on a tournament or travel team during the Season will be disbursed equally among the number of teams in their age division regardless of their guardian being willing to coach. (Ex: If two tournament or travel players are registered in 10U and there are two teams and a guardian of each player wants to coach together; the players will be split between the two teams and the guardians will need to coach on separate teams.)

- (4) The number of teams will be decided by the DGYSL Board in attempts to have rosters no greater than 12 players per team.
- (5) To be eligible for the draft, players must have registered and paid before the deadline. All registered players will be drafted.
- (6) During the draft, the DGYSL Board may also notify a coach that the player the coach may attempt to draft may not be eligible to be drafted by that coach due to parental request and DGYSL board approval. No explanation is required by the parent or DGYSL Board as to the request.
- (7) The DGYSL Board may have special situations that call for players to be on the same team with other players or players not playing for a particular team or coach. At the DGYSL Board's discretion, some of these situations may be optional and some mandatory. Coaches will be notified if a special situation applies either before or during the draft.
- (8) Player Evaluations will be held for all divisions.
  - (A) Players will be notified ahead of time when and where player evaluations are to be held.
  - (B) All registered players are expected to attend the player evaluations. Exceptions may be made at the discretion of DGYSL Board.
  - (C) Player Evaluations procedures will be determined by the DGYSL Board.
  - (D) Each player will be rated during the player evaluations by each of the coaches in the league. The ratings from each coach will be tabulated to determine a cumulative rating for the player that will be used in the draft.
  - (E) Players that do not attend the player evaluations will be rated by the coach and a DGYSL Board member based on previous performance of the individual.
- (9) The draft will take place immediately after the player evaluations conclude.
- (10) Draft Procedure:
  - (A) All coaches in the league will meet with the Secretary of the DGYSL Board to conduct the draft. The secretary is in attendance to keep a record of the proceedings.
  - (B) Coaches will draw numbers to determine draft order. Draft will proceed from #1 to the last number, then continue in a snake order with the last team picking first in the second round
  - (C) Children of coaches must be drafted in accordance with their rating. Ex.- if the player is rated at the top level, the player must be drafted at the beginning. If player is rated at a

rated at the top level, the player must be drafted at the beginning. If player is rated at a lower level, they must be picked once all higher rated players have been chosen. Children of coaches must be taken as the coach's first pick of a particular rating group. Ex.- if the player is an A rated player, the player would be the first A player selected by the manager. No other equally rated player may be selected before the coach's child.

(i) Each coach can have one assistant coach at the time of the draft. Children of the assistant coach will be treated the same as the Head Coach's children, and must be drafted accordingly.

- (D) Special considerations will be addressed by the DSGYSL Board.
- (E) Trades are discouraged, but will be considered if circumstances warrant. Any trades must be approved by both Head coaches and the DGYSL Secretary before they will be considered by the DGYSL Board.
- (F) Players that register late will be put in a waiting pool and will be added to teams if possible by the DGYSL Board.

All exceptions and trades are subject to the approval of the DGYSL Board.

President

## **ARTICLE XV – AMENDMENTS**

This constitution and by-laws may be amended, repealed and altered in whole or in part by a majority vote by the Board of Directors.

## **Signatures**

Print Name	
Brian Chatham	-
Sign Name	Date
	22 Jan 24

Vice- President	
Print Name	
Elizabeth Williams	
Sign Name	Date
Elizabet Williams	1.22.24
Secretary	
Print Name	
Kelly LeLeaux	
Sign Name	Date
felly A. Le	1-22-24
Treasurer	
Print Name	
Ashleigh White	
Sign Name	Date
$\Lambda$	

Equipment Manager	
Print Name	
Danal Weens	
Sign Name	1/20/24
Sponsorship Manager	
Print Name	
Desting Lind	
Sign Name	Date
Muc	1-22-24
Fundraiser Manager	
Print Name	
April Shvemaker	
Sign Name	Date
Love Chrodolia	1 20.24

## **Registration Manager**

Print Name

Sign Name

Date

2-20-24

#### Attachment 1

### **CODE OF ETHICS**

The DGYSL has adopted the following Code of Ethics for everyone within the league. Each DGYSL Board member, all coaches, all parents, and any volunteers must sign this Code of Ethics. The following is the ethics to which each and every volunteer must adhere:

- I will place the emotional physical wellbeing of my players ahead of a personal desire to win.
- · I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- · I will do my best to provide a safe playing situation for my players.
- · I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- · I will do my best to organize practices that are fun and challenging for all my players.
- · I will lead by example in demonstrating fair play and sportsmanship to all my players.
- · I will provide a sports environment for my team that is free of drugs, tobacco and alcohol. I will also refrain from their use at all youth sports events.
- · I will be knowledgeable in the rules of each sport that I coach and I will teach these rules to my players.
- · I will use those coaching techniques appropriate for each of the skills that I teach.
- · I will remember that I am a youth sports coach and that the game is for the children and not the adults.

By signing below: I agree with the above Code of Ethics.		
PRINT NAME	SIGN NAME	
DATE		